

Walsall Academy



Uniform & Dress Code Policy

Reviewed by: K Bawa

Policy Title	Uniform and Dress Code Policy
Policy Reference	WA/UnDC
Description	This document sets out the Academy's Uniform and Dress Code Policy
Status	Statutory
Category	Academy
Person Responsible	K Bawa – Assistant Headteacher
Version	V 2.1 July 2025
Other relevant policies	
Adopted by the Governing Board on	March 2022
Next Review Due	July 2026
Data Protection	Data will be processed in line with the requirements and protections set out in the General Data Protection Regulation

Version Records		
Version	Date	Description
1.1	July 2019	Annual review
1.2	June 2020	Annual review
1.3	May 2021	Review and Supplier address change
1.4	February 2022	Review and new skirt style
1.5	June 2023	Reviewed and tracksuit/jumper added
1.6	July 2023	Supplier address change
1.7	May 2024	PE Kit updated
1.8	September 2024	Reviewed and revised
1.9	January 2025	Revised

Version Records		
Version	Date	Description
2.0	March 2025	Uniform Supplier – Update
2.1	July 2025	Reviewed

INTRODUCTION

To facilitate effective teaching and learning at the Academy there is a strict code of conduct with respect to uniform and office dress for both staff and students. Establishing and maintaining high expectations of appearance for staff and students is essential to supporting the ethos of a professional business orientated educational environment.

In our diverse community some of our students follow religious guidance on aspects of appropriate clothing. The Academy is sensitive to the requirements of specific items of dress code required by religious beliefs.

STUDENT UNIFORM & DRESS CODE

Students in Key Stage 3 and Key Stage 4 will wear the prescribed uniform at all times. Sixth Form students do not wear the prescribed uniform but will wear clothing appropriate for the business world or office.

Members of the general public will make judgements about the Academy based upon standards of academic achievement, behaviour and uniform. All students will be expected to wear full uniform when being transported to and from the Academy. Students are required to take a pride in their appearance and this should be replicated in the way uniform is worn. It is essential that all students take their ambassadorial role for the Academy seriously at all times.

Uniform for Key Stage 3 and Key Stage 4 Students

There are three official Academy clothing suppliers: Uniforms Plus, Clive Mark Schoolwear and Crested School Wear. A second hand uniform shop is situated in Blakenall at the Bloxwich Community Partnership, Palace Play Shop Eat, Blakenall.

Uniform

- Name badge (provided by the Academy)
- Academy tie (purple & gold)
- White shirt or blouse
- Black trousers [NOT leggings, high ankle length, flared or very tight drainpipe designs as these are not allowed]

Male type: Banner Flat Front,

Female type: Trutex GTN-BLK-R or Banner Signature Girls Contemporary

Acceptable



Unacceptable



or

- Black **knee length** pleated skirt (Trutex code GPB-BLK) No variation of the skirt style is acceptable, to be worn with plain black tights
- Black blazer with Academy logo
- Black V neck jumper with gold/purple trim only (optional)

- Black or grey socks - trainer ankle socks are not acceptable (with trousers)
- Black plain (leather style) shoes of a sensible design with heels no higher than 3cm. (Shoes or boots with deep tread soles are not allowed). Sports logos on shoes or trainer style shoes are not permitted



- Hijabs, scarves and turbans worn for religious reasons must be plain black or Academy purple
- Jewellery: Earrings, rings, nose studs, body piercing and related jewellery are not allowed. One plain stud can be worn in each ear lobe and a watch may be worn



Students are expected to adhere to the school's guidelines regarding jewellery and false lashes. If a student is found wearing jewellery or false lashes in violation of the policy:

1. The student will be asked to place the items in an envelope, which can be collected from Student Resources at the end of the school day.
 2. On the second offence, the student's PT (Personal Tutor) will contact the parent or carer, and the items will be returned to the student via the PT.
 3. On the third offence, a meeting will be arranged with the PT, and the items will only be returned during this parent meeting.
 4. For any further violations, a meeting with the Head of Year will be required, and the items will be returned during this meeting.
- Hair style: Extreme hair style, unnatural colouring, unnatural coloured hair extensions, shaved lines, or shaved areas of an extreme nature/contrast are not allowed

Make-up:

Key Stage 3 – Not to be worn

Key Stage 4 – No heavy make-up (including fake tan and false eyelashes)

Nail varnish and false nails are not permitted

Tattoos: Tattoos are not allowed

Suitable carrying bag (Large enough to carry two A4 folders)

A waterproof coat may be worn to and from school. Hoodies are not allowed.

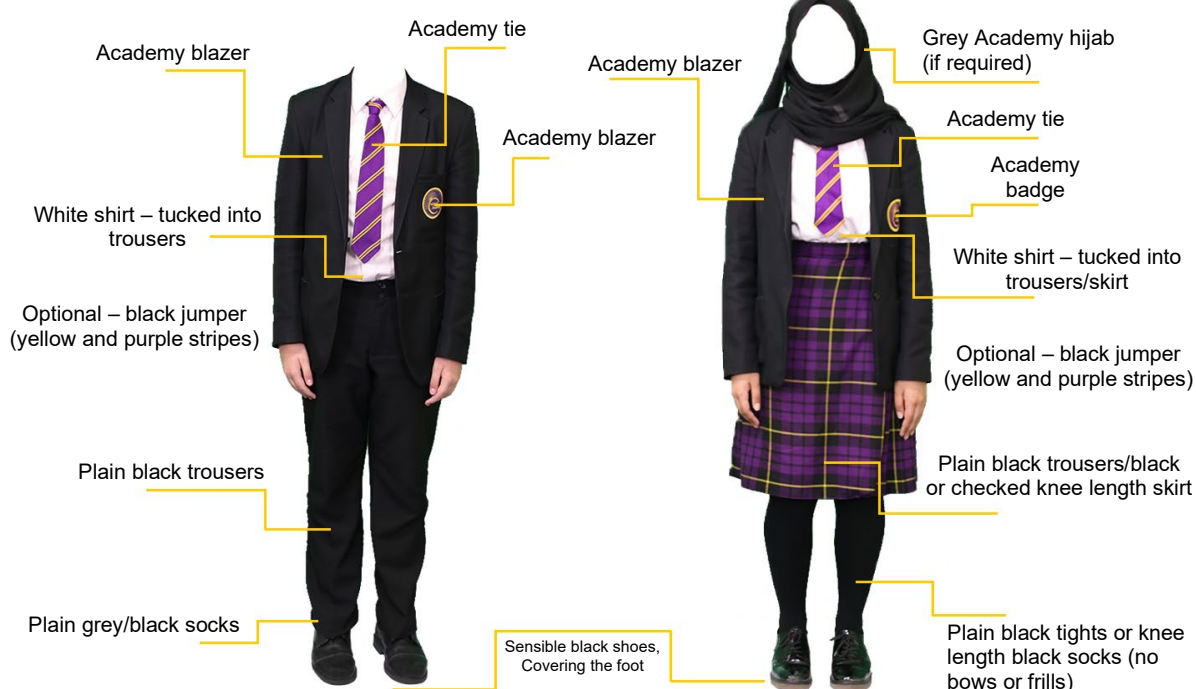
All students will be encouraged to take a pride in their personal appearance. The senior leadership team reserves the right to take appropriate action to ensure all students wear the correct uniform in a way that enhances the reputation and reinforces the ethos of the Academy.

If parents are in doubt about the appropriateness of a particular hairstyle their child wishes to have they are advised to contact the Academy prior to the haircut.

Parents are asked to clearly label all items of clothing with their child's name.



Academy Uniform



Sports and Performing Arts Kit for all students

Official Academy Sports and Performing Arts kit is supplied by both Uniforms Plus and Crested School Wear (contact details at end of Policy).

We would recommend parents have names embroidered onto items of PE kit at Uniforms Plus (this is a service they provide).

Kit

- Polo shirt (purple with logo) or new style black PE T-Shirt
- Shorts (purple with logo) or new style black PE Shorts
- Games socks long (purple & gold)
- PE ankle socks (white)
- Academy tracksuit top and bottoms (black with logo) – compulsory for Year 7 and 8 September 2024, optional for other year groups
- Footwear in PE – sports trainers and studded boots (indoor/outdoor), no fashion pumps are permitted
- Games shirt Rugby Style (purple & gold with logo) - optional
- Key Stage 4 Dance and Drama students - Walsall Academy Performing Arts T shirt (black with logo)
- Key Stage 4 Dance and Drama students - Walsall Academy Performing Arts Tracksuit Bottoms (black with logo)
- Key Stage 4 Dance students - Footwear in Performing Arts – plain black pumps or dance shoes

Dress Code for Sixth Form

All students are to wear clothing that would be appropriate for the business world or office.

Dress Code

- Name Badge and Lanyard (provided by the Academy)
- Blazer/Suit Jackets for all students
- Shirt and tie or blouse
- No jeans, trainers, or polo neck jumpers
- No leggings or strappy tops
- Plain black tights or knee length black socks (no bows or frills)
- Skirts should be on or just above the knee. Skirts and dresses are to be tailored. Please see examples below:-

Uniform Plus:



Senior Grey Pencil Skirt

£15.99 – £20.99



Senior Twin Pleat Skirt

£16.99 – £19.99



Senior Grey Medway Straight Skirt

£17.99 – £19.99

Clive Marks:



Marks and Spencer:



£29

FINERY LONDON
Knee Length Pencil Skirt

- School shoes are to be worn at all times – trainers, flip flops, wedges, sandals and stiletto heels are not allowed
- No outdoor coats to be worn inside the Academy building at any time
- Coats and other outdoor clothing may **not** be worn in classrooms or whilst eating in the Restaurant
- Caps or hats cannot be worn on the Academy site
- Hooded tops are not allowed and cannot be worn on the Academy site
- Hair colour and style must be appropriate for the Academy and not be extreme
- All students must wear their name badge whilst in the Academy building. We advise this is removed when students leave the Academy site
- Tattoos: Not permitted

PE, Sport and Performing Art, T-level Health and T-level Education and Childcare have their own kits. Subject staff will advise on how to purchase these. These kits are classed as official Academy uniform.

Jewellery

Due to Health & Safety regulations the Academy must insist upon students following the rules, which are:

- Students are allowed to wear ear studs but not ear stretchers, bars, or dangly earrings
- Nose rings and other body piercings such as tongue studs are not allowed
- A watch may be worn

All Sixth Form students will be encouraged to take a pride in their personal appearance. The senior leadership reserve the right to take appropriate action to ensure all students dress in line with the policy to enhance the reputation and reinforce the ethos of the Academy.

Financial Bursary Support

Eligible parents and Sixth Form students can apply for financial support to help them in the purchasing of uniform or office dress. For details of eligibility and nature of support available please refer to the Bursary Support Policy.

SCHOOL UNIFORM SUPPLIERS

Supplier of Boys and Girls School Uniform, plus PE Kit and Performing Arts Kit:

Uniforms Plus
Unit 6
Burntwood Town Shopping Centre
Cannock Road
Chase Terrace
Staffs
WS7 8JR

Tel: (01543) 677068
Website: www.uniformsplus.co.uk

Crested School Wear
25 The Arcade
Walsall
WS1 1RE

Tel: (01922) 276266

Supplier of Boys and Girls School Uniform:

Clive Mark Schoolwear

Unit 6
16 Bradford Mall
Saddlers Centre
Walsall
WS1 1YT

Tel: (01992) 622556
Website: www.clivemarkschoolwear.co.uk

The above suppliers must be used for the following items:- blazer, jumper (an optional item), school tie and PE kit.

Shirts, trousers and shoes can be purchased from alternative suppliers such as supermarkets as long as they meet the requirements set out in this policy.

The Walsall Academy uniform is designed to be worn in all seasons.