

	Term 1	Term 2	Term 3
Y7	• Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4) • Careers Cafes – Employer Encounters, Employees, FE & HE (BM5, 7) • Careers Hubs – Careers related learning (BM1, 2, 3, 4) • Design a Poster Competition – Create a poster showing future career aspirations (BM1, 2, 4) • Introduction to Careers – Aspirations (Character Dev) (BM3)	• Careers & Education Fair – opportunity for student and parents to speak to employers and training providers (PAL - Provider Access Legislation)) (BM5,7) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4) • Careers Cafes – Employer Encounters, Employees, FE & HE (BM 5, 7) • Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Broadcast – MyPath Videos (Varied) • Children's University (BM7)	• Learning from LMI with support from employers (BM4, 5) - broadcast targeted at Y7 • Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4) • Weekly Broadcast – Alumni Videos (Varied) (BM5)
Y8	• Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4) • Design a Poster Competition – Careers of the Future (BM1, 2, 4) • Careers Cafes – Employer Encounters, Employees, FE & HE (BM5, 7) • Careers Hubs – Careers related learning (BM1, 2, 3, 4)	• National Careers Week Assemblies – focus on jobs/skills in the future and post-14 options (BM2, 4) • Careers & Education Fair – opportunity for student and parents to speak to employers and training providers (PAL) (BM5,7) • Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4) • Careers Cafes – Employer Encounters, Employees, FE & HE (BM5, 7) • Weekly Broadcast – MyPath Videos (Varied) (BM2, 4) • Children's University (BM7)	• Careers information highlighted across all subjects throughout discussions and displays (BM 4) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM 1, 2, 3, 4) • Weekly Broadcast – Alumni Videos (Varied) (BM7)

2025/2026

CAREERS TERMLY PLAN

(SUBJECT TO CHANGE)

Y9	• Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4) • Online careers activities (BM2) – parents and students provided with activities to get them thinking about careers and the relevance of this to their KS4 choices • Careers Workshops – helping with post-14 choices (BM2,3) – Y9 specific assemblies and evening information sessions • Careers Cafes – Employer Encounters, Employees, FE & HE (BM5, 7) • Careers Hubs – Careers related learning (BM1, 2, 3, 4)	• National Careers Week Assemblies focus on jobs/skills in the future and post 14 & 16 options (BM2, 4) – broadcast targeted at Y9 • Careers & Education Fair – chance for student and parents to speak to employers and training providers (PAL) (BM5,7) • Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4) • Careers Workshops – helping with post-14 choices (BM2,3) – Y9 specific assemblies and evening information sessions • Careers Cafes – Employer Encounters, Employees, FE & HE (BM5, 7) • Maths and Money -Visting Employers – Mortgage Broker delivering work related projects and financial literacy workshops including Barclays Life Budgeting (BM2, 4, 5) • Fine Artist visit/Graphic Artist visit to all Art, Design and Technology classes (BM2, 4, 5)	• Careers information highlighted across all subjects throughout discussions and displays (BM4) • Careers Discovery – large computer-based Careers sessions with students and parents. Focus on post-14 and 16 pathways and jobs for the future (BM2, 3) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4)
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Not included are a range of subject specific and one-off events and activities for all students e.g. workplace visits/Outward Bound etc.
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Y10	• Talk on becoming an engineer with member of alumni (BM2, 4, 5) - spotlight on sector videos – online workshop and broadcast • Talk on working in the trades and owning a business (Employer Presentation)(BM2, 4, 5) • Careers information in all subjects throughout discussions and displays (BM4) • Apprenticeship Academy – 6 week online course introduction to and preparing for apprenticeships (PAL, BM 1, 2, 5) • Careers Cafes – Employer Encounters, Employees, FE & HE (BM5, 7) • Careers Hubs – Careers related learning (BM1, 2, 3, 4)	• HE Fair – chance to interact with employers and HE/FE (BM2, 3, 5, 7, 8) – online • National Careers Week Assemblies focus on jobs/skills in the future and post-16 options (BM2, 4) - broadcast targeted at Y10 • Careers & Education Fair – chance for student and parents to speak to employers and training providers (PAL) (BM5,7) • UTC and apprenticeship assembly (BM 5, 7) - broadcast spotlight on these types of institutions • Careers information in all subjects throughout discussions and displays (BM2) • Apprenticeship Academy – 6 week online course introduction to and preparing for apprenticeships (PAL, BM 1, 2, 5) • Careers Cafes – Employer Encounters, Employees, FE & HE (BM 5, 7)	• Aspire to HE events/activities – range of activities and events to help widen understanding about careers options and raise aspirations. At this stage this includes 1 to 1 mentoring and the Summer School (BM2, 5, 6, 7) • Careers information in all subjects throughout discussions and displays (BM4) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4) • Careers Workshops – helping with post-14 choices (BM2,3) – Y9 specific assemblies and evening information sessions • UTC and apprenticeship assembly (BM5, 7) - broadcast spotlight on these types of institutions • Apprenticeship Academy – 6 week online course introduction to and preparing for apprenticeships (PAL, BM 1, 2, 5) • Visiting Employers – Mortgage Broker delivering work related projects and financial literacy workshops. (BM2, 4, 5)
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Y11	• Aspire to HE events/activities – range of activities and events to help widen understanding about careers options and raise aspirations. At this stage this includes 1 to 1 mentoring (BM 3, 8) • Small Group Sessions (BM1, 8) • One to One Guidance and Career Drop-in Sessions (BM2, 3, 8) – adapted to suit individual needs circumstances • Introductions to Training Providers and FE (BM3,7) • Sixth Form Open Evenings (BM3, 7) – • Talk on becoming an engineer with alumni member (BM 2, 4, 5) - spotlight on sector videos – online workshop and broadcast • Post-16 Options - Additional online videos and workshops to supplement ‘Careers Discovery’ (BM2, 3) • Careers information in all subjects throughout discussions and displays (BM4)	• Careers & Education Fair – chance for student and parents to speak to employers and training providers (PAL) (BM5,7) • Aspire to HE events/activities – range of activities and events to help widen understanding about careers options and raise aspirations. At this stage this includes 1 to 1 mentoring (BM3, 8) • National Careers Week Assemblies focus on jobs/skills in the future and post-16 options (BM2, 4) - broadcast targeted at Y11 • One to One Guidance and Drop-in Sessions (BM2, 3, 8) - adapted to suit needs and circumstances • Careers with parents evening – part of a next steps evening including revision and extra-curricular opportunities (BM1, 8) - TBC • UTC and apprenticeship assembly (BM5, 7) - broadcast spotlight on these types of institutions • Careers information in all subjects throughout discussions and displays • Introductions to Training Providers and FE (BM3,7) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM1, 2, 3, 4)	• One to One Guidance and Career Drop-in Sessions (BM2, 3, 8) – adapted to suit individual needs circumstances • Results day support including 1 to 1 IAG (Information, Advice and Guidance) meetings (BM2, 3, 8) • Lunch Club activities (BM2) - online games and activities to engage students • Careers information in all subjects throughout discussions and displays (BM4) • Introductions to Training Providers and FE (BM3,7) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM 1, 2, 3, 4)
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	• Careers Cafes – Employer Encounters, Employees, FE & HE (BM 5, 7) • Careers Hubs – Careers related learning (BM 1, 2, 3, 4) • Weekly Homework Challenge - Careers Newsletter including LMI (Labour Market Information) circulated on SMHW (BM 1, 2, 3, 4)		
Y12	• Careers Information Evening and Induction Sessions – introduction to Careers support across students' time in Sixth Form (BM3) • Morrisby Careers Platform Sessions (BM1, 2, 3, 4) • Aspire to HE events/activities – range of activities and events to help widen understanding about careers options and raise aspirations. At this stage, the events available are wide-reaching and there is 1 to 1 mentoring available (BM 2, 3, 5, 6, 7) • CIAG 1 to 1 Interviews – targeted conversation with every Y12 student about their future career ideas, work experiences wants and needs (BM2, 3, 8) • Apprenticeship Academy – 6 week program and online support with guest speakers each week targeting researching a good apprenticeship. Application process and interview/selection (PAL, BM1, 2, 5) • Talk on becoming an engineer with alumni member (BM2, 4, 5) - spotlight on sector videos – online workshop and broadcast	• Careers & Education Fair – opportunity for student and parents to speak to employers and training providers • Aspire to HE events/activities – range of activities and events to help widen understanding about careers options and raise aspirations. At this stage, the events available are wide-reaching and there is 1 to 1 mentoring available (BM2, 3, 5, 6, 7) • Careers Week Assemblies focus on jobs/skills in the future and post-18 options (BM2, 4) - broadcast targeted at Y12 • Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Careers Newsletter including LMI circulated via email (B1, 2, 3, 4) • Apprenticeship Academy – 6 week program and online support with guest speakers each week targeting researching a good apprenticeship. Application process and interview/selection process (PAL, BM1, 2, 5) • CIAG 1 to 1 Interviews – targeted conversation with every Y12 student about their future career ideas, work experiences wants and needs (BM2, 3, 8)	• Work Experience Programme – 2 weeks of work placement and for some students career focused work-based projects (BM3, 5, 6, 7) - • HE Week and Employability Skills Week - 1 week of activities specific to apprenticeships and university pathways as well some general guidance and skill development (BM2, 3, 5, 7) – online or in person • Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Careers Newsletter including LMI circulated via email (BM1, 2, 3, 4) • Open Days and University Visits • Talk the Talk Workshop • Employability Skills Workshops • Mock Assessment Centre • Medsoc & Early Entry • Apprenticeship Academy – 6 week program and online support with guest speakers each week targeting researching a good apprenticeship. Application process and interview/selection process (PAL, BM1, 2, 5)

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	• Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Careers Newsletter including LMI circulated via email (BM1, 2, 3,4)		
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Y13	• WEX Review and Post-18 options one to one – targeted conversation with every Y12 student about their work experiences wants and needs (BM2, 3, 8) • UCAS focused support which includes 1 to 1 guidance and group personal statement workshops (BM3, 8) • UCAS Information Evening – guidance from expert on application and tracking of offers (BM3,7) • Apprenticeship 1-1 guidance available (BM2, 3, 8) • Apprenticeship Academy – 6 week program and online support with guest speakers each week targeting researching a good apprenticeship. Application process and interview/selection process (PAL, BM1, 2, 5) • Aspire to HE events/activities – range of activities and events to help widen understanding about careers options and raise aspirations. At this stage, the events available are wide-reaching and there is 1 to 1 mentoring available (BM 2, 3, 5, 6, 7) • Talk on becoming an engineer with alumni member (BM2, 4, 5) - spotlight on sector videos – online workshop and broadcast • Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Careers Newsletter including LMI circulated via email (BM2) • CIAG 1 to 1 Interviews – targeted conversation with every Y12 student about their future career ideas, work experiences wants and needs (BM2, 3, 8) • Personal Statement Workshops (BM3, 7, 8)	• Careers Fair – chance for student and parents to speak to employers and training providers (BM5,7) • HE Finance Workshop – guidance from expert on the application, receipt and paying back of student finance (BM 3, 7) – online or in person TBC • Focused apprenticeship support – this includes group workshops and 1 to 1 guidance (BM2, 3, 5, 8) • UCAS guidance available – help with making firm/insurance choices as well as discussions on finance/accommodation etc. (BM3, 8) • Aspire to HE events/activities – range of activities and events to help widen understanding about careers options and raise aspirations. At this stage, the events available are wide-reaching and there is 1 to 1 mentoring available (BM2, 3, 5, 6, 7) • Careers Week Assemblies focus on jobs/skills in the future and post-18 options (BM2, 4) - broadcast targeted at Y13 • Careers information highlighted across all subjects throughout discussions and displays • Weekly Careers Newsletter circulated via email (BM2) • Apprenticeship Academy – 6 week program and online support with guest speakers each week targeting researching a good apprenticeship. Application process and interview/selection process (PAL, BM1, 2, 5) • CIAG 1 to 1 Interviews – targeted conversation with every Y12 student about their future career ideas, work experiences wants and needs (BM2, 3, 8)	• Focused apprenticeship support – this includes group workshops and 1 to 1 guidance. This includes results day support. (BM2, 3, 5, 8) • UCAS guidance available – help with finance/accommodation etc as well as UCAS extra/clearing. This includes results day support. (BM3, 8) • Careers information highlighted across all subjects throughout discussions and displays (BM4) • Weekly Careers Newsletter including LMI circulated via email (BM2) • Destination conversations and sign offs – Future contact agreements • Apprenticeship Academy – 6 week program and online support with guest speakers each week targeting researching a good apprenticeship. Application process and interview/selection process (PAL, BM1, 2, 5)

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2025/2026		CAREEERS TERMMLY PLAN	(SUBJECT TO CHANGE)

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Open to all OR Targeted audience (e.g., subject interest, NCOP etc)

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