

Careers Programme Overview

Walsall Academy 2025/2026

Vision Statement

Walsall Academy will deliver a careers education programme that inspires ambition, secures exceptional destinations, and prepares every young person to thrive in a rapidly changing world.

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Milestones and Learning Outcomes

Key Events and Experiences

Year 13

Transitioning to Post-18 Destinations

- Complete UCAS, apprenticeship, or employment applications.
- Receive targeted support for interviews, assessments, and portfolio submissions.
- Engage with employers, universities, and training providers.
- Prepare for independent living, financial literacy, and workplace readiness.

Year 12

Broadening Horizons and Building Professional Identity

- Begin in-depth exploration of post-18 options (university, apprenticeships, employment).
- Participate in work experience, volunteering, or industry placements.
- Attend university visits, careers fairs, and employer networking events.
- Develop advanced employability skills and leadership qualities.

Year 11

Planning for Post-16

- Receive personalised careers guidance interviews.
- Finalise applications for post-16 pathways (Sixth Form, College, Apprenticeships).
- Engage with employers, FE/HE providers, and apprenticeship organisations.
- Understand how to present themselves professionally in interviews.

Year 10

Developing Employability

- Learn how to create a CV, cover letter, and basic application.
- Understand expectations of professional behaviour and workplace culture.
- Explain the differences between apprenticeships, T Levels, A-levels, and vocational routes.
- Scholarship Programme and University visit
- Apprenticeship Assembly

Year 9

Making Informed Choices

- Receive structured guidance on GCSE options.
- Understand how choices influence future pathways.
- Experience meaningful encounters with employers or FE/HE providers.
- Begin building a personal careers profile or portfolio.

Year 8

Exploring Pathways and Skills

- Deepen understanding of different career sectors and labour-market trends.
- Explore the link between skills development and employability.
- Engage with at least one employer or workplace-inspired project.

Year 7

Discovering Myself and the World of Work

- Begin to recognise personal strengths, interests, and values.
- Gain early awareness of the variety of jobs and sectors in the UK.
- Understand the purpose of school subjects in relation to future careers.
- First encounters with employer talks or workplace-related activities.

Year 13

- Student Finance Presentation.
- Apprenticeship Academy (PAL)
- Personal Statement workshops.
- Results Day support including IAG and help with Clearing
- University Open Days
- 1:1 CIAG Interviews with L6 Careers Advisor

Year 12

- Two weeks Work Experience Programme.
- HE and Employability exploration workshops.
- Mock Assessment Centre
- University visits
- UCAS Information Evening and support sessions.
- Annual Careers and Education Fair.
- Employer talks and visits.
- 1:1 CIAG Interviews with Careers Advisors

Year 11

- Annual Careers and Education Fair.
- Apprenticeship Academy (PAL)
- Careers Homework Challenge – Builds LMI awareness, supports encounters with employers, FE and HE
- 1:1 CIAG Interviews with Independent L6 Careers Advisor

Year 10

- Annual Careers and Education Fair.
- Apprenticeship Academy (PAL)
- Careers Homework Challenge – Builds LMI awareness, supports encounters with employers, FE and HE
- Workplace Visits
- Employer Talks
- University Visits

Year 9

- Morrisby Careers Platform workshops
- Annual Careers and Education Fair.
- Skills for Life – What are Employers Looking For? What is an Apprenticeship? What is a CV?
- Careers Homework Challenge – Builds LMI awareness, supports encounters with employers, FE and HE
- Annual Careers and Education Fair and Careers Cafes

Year 8

- Careers Competition - Explore careers of the future
- Careers Cafes – Meet employers and explore a variety of careers
- Careers Hub – Get to know your Careers Team
- Careers Homework Challenge – Builds LMI awareness, supports encounters with employers, FE and HE

Year 7

- Careers Competition - Explore future career ideas and the skills needed for these roles
- Careers Cafes
- Careers Hub – Get to know your Careers Team
- Careers Homework Challenge – LMI, supports encounters with employers, FE and HE

Inspiring and preparing young people for the world of work.